



Here are some resources compiled to accompany “How to Fight Racism and Not Get Fired,” a panel organized June 9, 2020, by the Los Angeles chapter of the National Association of Hispanic Journalists (recording available [here](#)).

To suggest additions, please contact Poynter Director of Training and Diversity Doris Truong: dtruong@poynter.org.

- Join and/or donate to organizations dedicated to elevating journalists of color. We recommend [AAJA](#), [NABJ](#), [NAHJ](#), [NAJA](#) and [SAJA](#).
- Consider “[The Journalist’s Creed](#),” written by the first dean of the Missouri School of Journalism. It makes no mention of objectivity.
- Reach out to the [Craig Newmark Center for Ethics and Leadership at Poynter](#).
- Contact SPJ’s [Ethics Hotline](#). Inquiries can be kept confidential.
- Does your organization have a diversity committee and/or Employee Resource Groups? Ask them to help circulate a petition. Collective action can be powerful.
- A model for language to consider when updating organizational policies is [PBS Editorial Standards and Practices](#), which were revised in 2018 to emphasize that journalists should strive for fairness and accuracy instead of trying to define how objectivity looks.
- For your mental health, beware of vicarious trauma. First Draft News has a [really useful guide](#). [Dart Center](#) is another excellent resource.
- Share this [open letter](#) to newsroom managers from the perspective of JOC.

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